



SRS

CAREERS



CEIAG at SRS

**Strengthening the foundations
of Culture, Character and Currency
to build a community rich in
Careers**



1

Link careers in all subjects; equipping every pupil with the knowledge to make informed choices toward their career journey

2

Ensure every pupil can explore, manage and track their personal career pathway from Primary to 16+

3

Establish a range of external employers who will engage with SRS' careers programme. Enable pupils to understand current labour market information through meaningful encounters

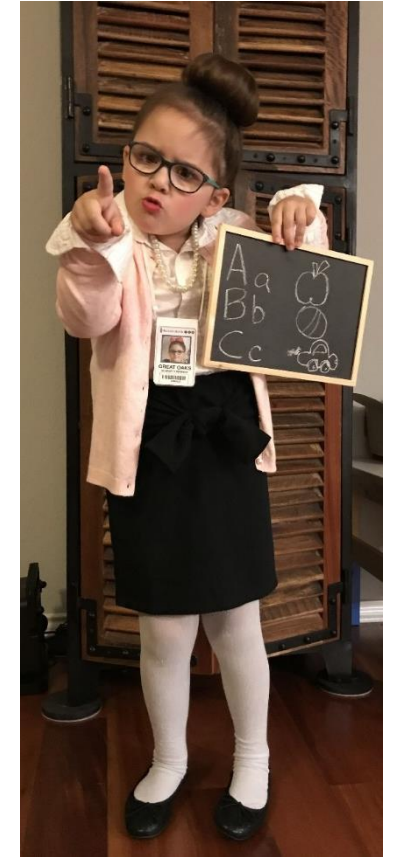
By implementing these improvements, we aim to provide students with a well-rounded educational experience that promotes personal growth, ambition, and provides them with the skills and knowledge needed to succeed in their chosen careers.



PRIMARY PHASE 'SET'

Careers at the Primary site will set solid foundations for CEIAG, supporting a 'whole-school' provision

CAREERS PROGRAMME HIGHLIGHTS



PRIMARY PHASE 'SET'

Solid foundations in Careers Education Information Advice and Guidance (CEIAG) will be laid for the whole school, beginning at our primary site. Offers include:

- Interactive and immersive careers experiences from Little City (EYFS & Y1) and trip to Kidzania London (Y5)
- Assemblies and classroom visits from guest speakers such as alumni, current pupils of SRS and people in professions to inform and inspire
- Event days: 'Wear to Work', Career Treasure Hunts and Study Skills (Y6) sessions held during National Careers Week (All Years in March)
- Host Young Enterprise' Fiver Challenge (optional Y3/Y4)
- Pupils have been introduced to the Personal Development passport and directed to the Careers page
- Inspire and ensure a confident transition from primary to secondary with mentors (Y6)

YEAR 7 'MOTIVATE'

An intuitive Careers programme that intends to motivate pupils, for a 'can do' attitude

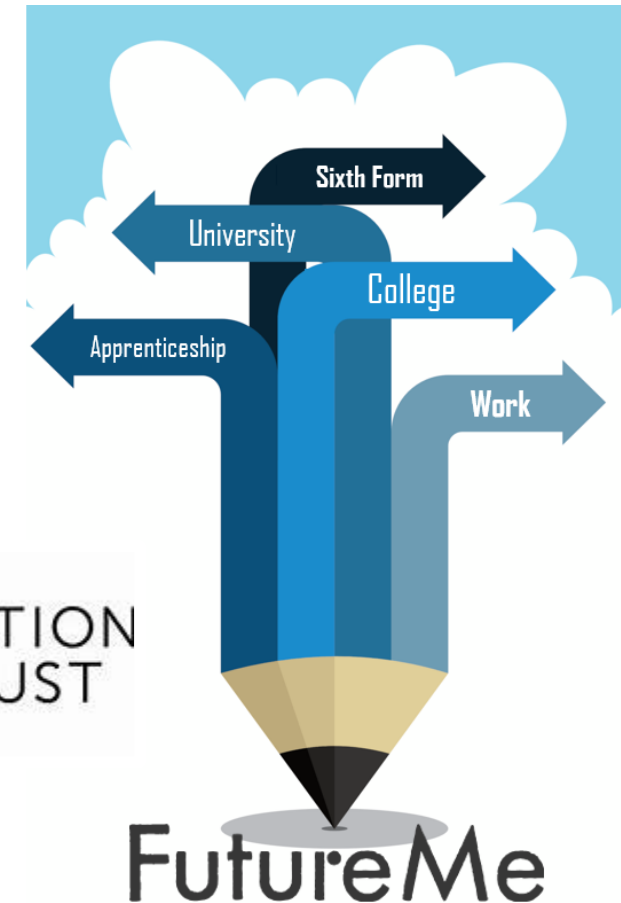
CAREERS PROGRAMME HIGHLIGHTS

YEAR 8 INVESTIGATE

Encourages pupils to investigate educational opportunities, and explore personal strengths

YEAR 9 CHALLENGE

Students will be challenged in their ideas of career stereotypes



YEAR 7 'MOTIVATE'

A clear careers presence from the start of secondary school with an intention to motivate pupils for a 'can do' attitude.

- Throughout the year, pupils will have regular check-ins through assemblies and engaging activities.
- The Year 7 Civics programme will introduce career resources and provide guidance on using the Unifrog platform.
- Online activities on Unifrog will assist students in self-development, helping them explore their interests and aspirations.
- Onsite events will invite students to discover different industries, with a focus on STEAM subjects.
- Pupils will have the opportunity to meet alumni and hear about their experiences in secondary education and career paths.
- During National Careers Week, students can enjoy rewards trips to KidZania London.

YEAR 8 INVESTIGATE

This Year's programme will not only encourage pupils to investigate their careers and educational opportunities, but culture curiosity toward personal strengths and areas for improvement

- In the Year 8 Civics Programme, students will use the 'Life Skills Toolkit' to discover their personal skills and interests.
- Through the platform Unifrog, students will explore various careers that are well-suited to them.
- Online activities on Unifrog will assist students in self-development, helping them define their interests and aspirations.
- Senior students and alumni will present to provide insights and guidance to pupils.
- Students will actively participate in Careers Week activities.
- Tailored workshops will offer valuable insights into specialist careers.

YEAR 9 CHALLENGE

Students will be challenged in their ideas of career stereotypes. A focus on gender stereotypes within the workplace to be addressed and debunked

- Students will have regular check-ins and engaging activities throughout the year to support their well-being and academic progress.
- Workshops and events will prioritise Equality, Diversity, and Inclusion (EDI) to create an inclusive environment.
- Motivational speakers will deliver assemblies to inspire and motivate students to overcome challenges and achieve their best.
- Students will actively participate in Careers Week activities and attend an onsite Careers Fair to explore different career paths.
- A select group of female students will attend the Women of the World Event to celebrate women's achievements.
- All students will have access to impartial careers advice and a comprehensive careers library of resources.
- Students can meet with a Careers Lead to discuss their career aspirations and receive guidance on subject options that align with their goals.
- GCSE taster sessions and 'GCSE Choices' workshop will help with confident choices for subject preferences

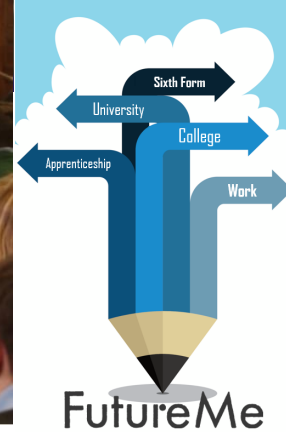
YEAR 10 DEMONSTRATE

This year will support pupils to demonstrate their understanding of educational and career pathways

YEAR 11 EQUIP

In pupils final year of KS3, they will be supported in their decision making so they feel fully equipped for whichever pathway they choose

CAREERS PROGRAMME HIGHLIGHTS



LONDON SCHOOL OF MANAGEMENT EDUCATION



YEAR 10 DEMONSTRATE

This year will encourage pupils to demonstrate their understanding of educational and career pathways.

- All students will pursue work experience in their preferred subject area.
- During Civics drop-down days and tutor time, students will explore Post-16 options, focusing on study skills, higher and further education, plus other career paths.
- Workshops centred around growth and mindset will boost students' confidence and inspire them to achieve their goals.
- Students will learn to create CVs, cover letters, and personal statements, gaining understanding of application and interview processes.
- Taster days and university visits will allow students to experience a typical day as an A-level/university student.
- The entire year group will attend an onsite Careers Fair.
- All students will have access to impartial careers advice and a careers library of resources.
- Students will be encouraged to participate in local volunteer placements to develop new skills and enhance their personal statements.
- Offers for free 1:1 tutoring in core subjects courtesy of The London School of Management Education

YEAR 11 EQUIP

Throughout the school year, several activities will support students in their decision-making process, ensuring they feel prepared for their chosen pathway:

- Every Year 11 student will have a one-on-one meeting with an Independent Careers Advisor to discuss their options after leaving school and guide them through the application process.
- A workshop on workplace skills, behaviour, and creating CVs will be available to all students, equipping them with the necessary tools for a successful career journey.
- The Careers Lead will be present at parents' evening to provide assistance and answer any questions or concerns from students and parents.
- Motivational speech assemblies will be organised to communicate confidence in advance of exams.
- Students will be encouraged to participate in local volunteer placements to gain new skills and enhance their personal statements.
- Information will be provided to students, highlighting the differences between available future options such as university, college, and apprenticeships.
- All students will have access to impartial careers advice and a careers library with a wide range of resources via Unifrog.

YEAR 12 EXPERIENCE

YEAR 13 VENTURE

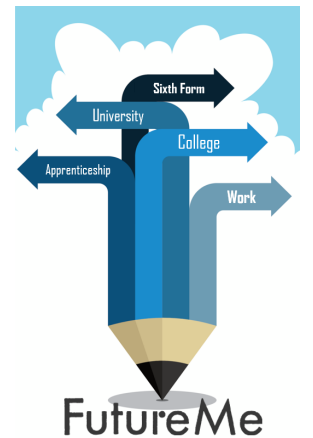
CAREERS PROGRAMME HIGHLIGHTS

FUTURE PATHWAYS

TaylorWessing



Uptree



UCAS



ZERO GRAVITY

YEAR 12 EXPERIENCE

Pupils are to experience a wide range of educational and professional pathways.

- All students will engage in work experience related to their preferred subject area.
- Every student will participate in Higher Education week, which includes visiting the onsite Careers Fair.
- University visits and open days will be organised for students to explore different educational options.
- Students will be encouraged to arrange summer school placements to experience various courses.
- Workshops on CV writing and Personal Statements will be available throughout the year.
- Mentorship programs with Zero Gravity will be offered to provide support with applications.
- A workshop called "Talk the Talk" will focus on developing confidence in communication, oracy, and presentation skills.
- A curated list of recommended opportunities, such as insight days at companies like Taylor Wessing (law firm) and Pollen Street Capital (finance), will be provided to students.
- Workshops on understanding student finance

YEAR 13 VENTURE

In their final year at SRS, students will solidify the skills they have acquired throughout their time at the school and gain the confidence to navigate life after school smoothly.

- Non-UCAS students will receive guidance tailored to their specific needs.
- Comprehensive guidance will be provided to support students in completing their UCAS applications.
- Various speakers, including financial, lifestyle, and inspirational experts, will provide valuable insights and motivation.
- Students will attend CV writing workshops via the Unifrog platform.
- Advice and support will be offered to students considering taking a gap year.
- Students will be directed to Yipiyap, a paid programme that allows leavers to start earning right after school.
- The Head of Sixth Form, Future Pathways Lead, and Careers Lead will provide one-on-one guidance and advice to students.